

The International Disability and Development Consortium (IDDC) is a global consortium of organisations supporting disability and development work in more than 150 countries around the world. IDDC and its members aim to promote inclusive development internationally, with a special focus on promoting the full and effective enjoyment of human rights by all persons with disabilities living in economically poor communities in lower and middle-income countries.

IDDC is based on several core values and principles: the respect of human rights for all; inclusion and diversity; sustainable development and social justice; partnership, participation, and collaboration. For more info, visit the [IDDC website](http://www.iddcconsortium.net)

IDDC is seeking a **student** or **young graduate**looking for an intern position focusing on **communications** for a **disability and development** network. The successful candidate will be a creative team player, a flexible individual able to work within a multicultural environment and to stick to tight deadlines.

**IDDC operates an equal opportunities recruitment process. People with disabilities are strongly encouraged to apply for this position.**

## Tasks

* Support the drafting of content for IDDC internal and external communication channels, including social media
* Support the creation of IDDC newsletter
* Assist with the production of communication materials (leaflets, reports, etc.)
* Update IDDC’s website (content)
* Assist with the organisational and logistical aspects of IDDC General Assembly and other events where needed
* Attend events and policy debates on selected topics
* Other related tasks as needs arise

## Requirements

* A Bachelor or Masters’ degree and/or relevant work experience/volunteering in the field of communication
* Strong writing and creative skills, with the ability to adapt own language to the target audience
* Excellent command of the English language (both spoken and written)
* Very good computer skills and digital literacy, and a knack for visual communication
* Commitment to IDDC Values and Principles
* Strong interest in and commitment to disability and development cooperation
* Excellent interpersonal and communication skills

## The following will be considered as assets

* Experience in digital accessibility
* Previous experience in graphic design
* Good command of Adobe Illustrator, Adobe InDesign and Adobe Photoshop
* Knowledge of other communication tools, such as Wordpress, Mailchimp, and Social Media tools
* Knowledge of the disability and development sector and stakeholders, including the Convention on the Rights of Persons with Disabilities and Agenda 2030
* Knowledge of additional languages is a plus

## Terms and conditions

* Internship agreement for a maximum duration of **4 months**
* Duration of internship: ideally from 16 March 2020 to 24 July 2020
* This will be a full-time internship
* The successful candidate must be eligible to live and work in Belgium
* The intern will receive a monthly allowance
* Applicants are encouraged to apply for [*Erasmus+ Placement*](https://ec.europa.eu/programmes/erasmus-plus/opportunities-for-individuals/trainees/students_en) or [*Stage first through Actiris*](http://www.actiris.be/emp/tabid/301/language/fr-BE/Stage-first.aspx)

## How to Apply

**Please send your application by Sunday 19 January 2020** to [info@iddcconsortium.net](mailto:info@iddcconsortium.net). Applications must include curriculum vitae, a one-page motivation letter, and – if available – a portfolio of recent graphic and visual works. Please make sure that your email carries the following subject line: “Application for Communication Intern” and your last name. Interviews will take place on 10-14 February 2020. We regret that we will only be able to send a reply to candidates who have been short-listed for the interviews. We thank you for your understanding. **For more details** on the terms of the contract, including financial support, please get in touch with IDDC at [info@iddcconsortium.net](mailto:info@iddcconsortium.net).