HI, Humanity & Inclusion is seeking
Regional Inclusive Governance Technical Specialist

Place: ETHIOPIA (Addis Ababa) with travels to Rwanda and Benin
Length: 24 months
Starting date: 01/04/2020
Closing date for applications: 26th January 2020

“Outraged by the injustice faced by people with disabilities and vulnerable populations, we aspire to a world of solidarity and inclusion, enriched by our differences, where everyone can live in dignity”

Handicap International is changing his name and becomes « Humanity & Inclusion ». HI, Humanity & Inclusion is an independent and impartial aid and development organisation with no religious or political affiliations operating in situations of poverty and exclusion, conflict and disaster. We work alongside people with disabilities and vulnerable people to help meet their essential needs, improve their living conditions and promote respect for their dignity and fundamental rights.

Since the organisation was first founded in 1982, we have set up development programmes in 62 countries and responded to many emergencies. Today we have a budget of around 150 million euros, with 3500 employees worldwide.

HI is engaged in an employment policy in favour of disabled workers.

For further information about the association: www.hi.org.

JOB CONTEXT:

HI has been operating in Ethiopia since 1986 and has implemented projects in the area of physical rehabilitation, mine risk education, community based rehabilitation, food security, HIV and AIDS, capacity building of local associations of Persons with Disabilities (PwDs), inclusive education, inclusive employment, Child protection, GBV prevention, protection/assistance to refugees/IDPs.

The HELASIA project is focused on generating conclusive experience and change in the quality of life of people with disabilities by demonstrating the interaction and interdependence between advocacy for people with disabilities’ rights and practical efforts in supporting them obtain access to quality, inclusive services.

To achieve this, in consultation with its national and regional DPO (Disability People Organization) partners, the project focuses on three different sub-Saharan African countries (Ethiopia, Benin, Rwanda), each with its own challenges and particularities, to define access to service interventions in health, education, and livelihoods – with the balance between each sector the reflection of the specific priorities identified in each country. The
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experiences gained will thence form the basis for a rigorous learning development and exchange between the countries, both to reinforce country-level practices, as well as to provide practical evidence to advocate for change at the Africa regional level.

This latter point is the second strand of the project: to demonstrate the value and practicalities of establishing clear lines of interaction between advocacy, project experience in seeking inclusive access to services, and generating an environment that is conducive to affecting such change. This will therefore animate and reinforce a ‘virtuous circle’ between: states’ existing obligations and commitments on people with disabilities’ rights (notably but not limited to UNCRPD); the experience gained by the project in efforts to meet those commitments at the local and national levels; and using advocacy in regional-level fora to move the three focus countries forwards in meeting their disability inclusion commitments. The DPO partners will play a central, critical role in carrying forward these combined efforts as well as using the project experience to make decisive progress in strengthening their capacities in advocacy and in accompanying the strengthening of inclusive service provision in their countries.

YOUR MISSION:
Under the responsibility of the HELASIA Project Manager, you will support quality of the activity and provide technical guidance for HI teams and partners in overall inclusion activities support to civil society, policy-making and inclusive local development in the 3 countries of project implementation (Benin-Rwanda-Ethiopia).

Your main responsibilities:
Responsibility 1: Lead and implement the technical strategy of the overall HELASIA project
In line with HI’s Federal strategy and Social Inclusion department’s strategic orientations and action plan, and under the responsibility of the HELASIA Project Manager
a. Lead the development of the project technical strategies, policies frameworks and deliverables of the overall project
b. Support the creation of a monitoring framework to assess the progress and pace of project implementation, ensuring that the project meets high quality standards and aligns with all internal quality controls and producing quality data
c. Ensure that technical assistance and expertise is provided in a timely, qualitative and responsive manner.
d. Establish collaborative working relationship with country respective relevant Ministries and key stakeholders, sharing lessons learned and best practices workshops and exchange visits
e. Mobilize Technical Resources from Headquarters when relevant (field visits, technical missions) and ensure regular technical coordination with Inclusive Governance Unit and Technical Divisions
f. Ensure the technical quality of the documents produced by the project: internal and external evaluations, lessons-learnt document, web documentary, communication tools etc.
g. Represent HI in the HELASIA steering mechanism and liaise with donors, partners, host government agencies when relevant and upon request

Responsibility 2: Technical support to Organizations of Persons with Disabilities
a. Define tools and processes in assessing capacities from OPDs and support the draft and implementation of capacity development action plans
b. Support the structuring and foster links between national OPDs, sub-regional networks of OPDs and African Disability Forum
c. Support partners in defining and implementing advocacy strategy on inclusion towards national targets and African Union
d. Accompany the partners in the recruitment and training of its teams through training fund on the issues of CSO governance and participation, inclusion and rights monitoring
e. Co-organize in strong link with IDA and HQ the BRIDGE regional trainings expected (2 cycles of 2 modules)
f. Support the development, implementation and monitoring of a subgrants mechanism scheme to OPDs

Responsibility 4: Technical support in local inclusive development
1. Support the implementation of Local participatory diagnostics identifying barriers and obstacles to inclusion
2. Foster creation/reactivation of local multi-stakeholder participatory committee for dialogue on inclusion
3. Contribute to the mapping of inclusive services and directory
4. Ease the expansion of community mobilisation through better referral, coordination of services and Personalised Social Support
5. Support ordinary targeted services in being more inclusive

Responsibility 5: Technical support in inclusive policy-making and policy analysis
1. Support consultation and dialogue mechanisms between National Authorities, CSOs and service providers
2. Support interdepartmental coordination with disability focal points of different Ministries
3. Support the draft and implementation of data collection and studies in health, education and employment and participate in the dissemination of the results
4. Contribute to the legal harmonization in accordance with CRPD of domestic public policies, laws, plans etc.
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5. Support decision-makers in collecting and analysing adequately disability data

YOUR PROFILE:
- You hold a master degree or higher in human rights, disability studies, political sciences or international development
- You have at least 6 years of progressively responsible work experience in supporting civil society and governance field
- You have experience of training & capacity building
- You have experience in working in partnership, mobilization and animation of networks, with strategic and analytic capabilities
- You demonstrate flexibility and ability to travel frequently (to visit the different countries of the project)
- An experience in disability approach would be a real asset
- You have advanced writing capacities in English AND French

CONDITIONS:
- Starting date : 01/04/2020
- Length of the contract: 24 months
  Employee:
  - Salary from 2757 € gross/month regarding the experience of the candidate
  - Perdiem : 562,78 net/month
  - Insurances : medical hearth coverage, retirement planning, repatriation
  - Paid holiday : 25 days per year
  - R&R : 1 day per month
  - Status : position open to couples & families
  - Housing : individual taken in charge by HI

TO APPLY:
Only online by joining a CV and cover letter via the following link:

http://www.jobs.net/j/JVKAexTw?jobdetails=true