Realising the global commitment to Leave No One Behind

Ensuring that persons with disabilities and other marginalised groups are included in development cooperation

Leaving No One Behind: General Recommendations

Moving forward with the overall implementation of Agenda 2030, we recommend all governments and relevant stakeholders to ensure:

Participation

1. Effective, consistent and continuous involvement, and participation of persons directly affected by marginalisation and exclusion including Disabled Persons' Organisations (DPOs) in implementation efforts. They are best placed to identify their own needs and know how to address them.

Accessibility

2. Accessibility is a pre-condition for the participation and inclusion of persons with disabilities. From the outset with universal design and the expectations of reasonable accommodation, ensure access to the built environment, transportation, information and communication, assistive technologies (AT) and new technologies for all.

Accountability

3. Clear responsibilities for the implementation of Agenda 2030 and share them publicly by publishing periodic reports and including indicators for tracking progress towards LNOB, including equity as a measure to track the impact of all programs.

Inclusive financing

4. State actors and multilaterals provide adequate financial resources to effectively implement the LNOB principle. This includes a) tracking investments in disability inclusion within mainstream development programmes (using the OECD DAC Policy Marker) and b) establishing dedicated funds to remove barriers to effective participation by persons with disabilities and their representative organisations in those programmes.

Data collection and disaggregation

5. The systematic collection of disaggregated and globally comparable data. As a minimum standard and recognising the existing capacities of national statistical systems, we recommend using the Washington Group Short Set of Questions and the Washington Group/UNICEF Child functioning model for SDG data disaggregation as a basis for data collection.

Leaving No One Behind: Access to Employment and Decent Work

Recommendations to policy-makers, donors and employers

1. Include persons with disabilities and their representative organisations in any discussion centred on the economy, technology and global wellbeing, in line with the General Comment No. 7 of the CRPD on participation. This includes making reasonable accommodation for their engagement.

2. Ensure that national legislation protects persons with disabilities from discrimination on the basis of disability in all matters of employment, vocational training and access to entrepreneurship. Denial of reasonable accommodation is also a form of discrimination.

3. Consider a flexible combination of income security and disability-related support to promote labour market participation of persons with disabilities and create a positive link between employment and social protection schemes on disability.

4. Provide incentives, support and guidance to employers including on accessibility, reasonable accommodation and awareness.

5. Promote inclusive vocational skills development systems, including technical vocational education, training systems, programmes and other skills development programmes.

6. Support self-employment by persons with disabilities by strengthening access to entrepreneurship, skills development and financial services.

7. Gather systematic labour data disaggregated by disability, analyse and utilise it to develop and implement disability-inclusive policies and practices and connect data with policymakers.