



IDDC Policy on Accessibility

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Purpose

This accessibility policy aims at supporting the IDDC network, its Secretariat, consultants and volunteers to ensure that our activities are accessible and inclusive in line with Article 3 of the UN Convention for the Rights of Persons with Disabilities and our four core values: human rights for all, diversity and inclusion, sustainable development and social justice, and partnership, participation and collaboration.

Scope

IDDC's accessibility policy is applicable to IDDC working structures, covering Secretariat, Board of Directors, Task Groups, Working Groups and Focal Points. It covers all aspects of IDDC functions.

As a network, we encourage IDDC Members to use the present policy and the guidelines annexed as a basis where no policy currently exists, and/or to update their existing policies relating to accessibility.

Statement on Accessibility

Statement

IDDC, as a network of organisations, is committed to ensuring that our facilities and activities we undertake are accessible and inclusive to all persons with disabilities, regardless of gender, race, ethnicity, age, sexual orientation or any other identity.

Commitments

We are committed to progressively take steps to ensure the following:

1. Our office is accessible to all persons with disabilities.
2. Our information and communications are accessible to all persons with disabilities.
3. Our procurement of goods, services and facilities include consideration of accessibility criteria and standards.
4. Our meetings and events are accessible to all persons with disabilities.

Implementation

This policy is valid from the date of approval by the IDDC General Assembly and will be reviewed yearly by the Board of Directors for any necessary changes. Internal processes related to the implementation of the present policy are to be found in the IDDC Members' Guide and is available to IDDC members.

Improving practices and achieving quality standards on accessibility and reasonable accommodations cannot be achieved overnight and will be incremental.

Monitoring

This IDDC policy will be monitored on a regular basis by the IDDC Board of Directors.

Annex: IDDC Guidelines on Accessibility

Guidelines

[Guidelines for selecting meeting venues](#)

[Guidelines for selecting hotels](#)

[Guidelines for transportation](#)

[Guidelines for organising online events](#)

[Guidelines on Communications and Materials](#)

[Guidelines for preparing event programmes and supporting presenters](#)

[Guidelines for creating accessible documents](#)

Checklists

[Accessibility Checklist for selecting meeting venues](#)

[Accessibility Checklist for selecting hotels](#)

Resources

The IDDC Guidelines on Accessibility are adapted from:

[Toolkit: Accessible Meeting](#), Elizabeth Lockwood and Jen Blyth, CBM Global Disability Inclusion, May 2020.

[Recommendations for accessibility at in-person and online events and meetings](#), International Disability Alliance and the Stakeholder Group of Persons with Disabilities for Sustainable Development, January 2022.

[Overview on Accessibility of Video Conferencing Apps and Services](#), Stakeholder Group of Persons with Disabilities for Sustainable Development, October 2020.

[Key recommendations for virtual meetings](#), the Stakeholder Group of Persons with Disabilities for Sustainable Development.

[Listen Include Respect](#), Inclusion International, 2022.

Recomendaciones para la elaboración de presentaciones Power Point, ONCE, June 2022.

Recomendaciones para la elaboración de textos impresos, ONCE, October 2022.